# **Costacurta**

# **PRIVACY POLICY FOR CANDIDATES**

### **Processing purposes and methods**

Please note that your personal data are processed for purposes strictly linked to the research and selection of personnel or, in any case, for the establishment of an employment relationship. The data are processed using tools and procedures able to guarantee their security and confidentiality and may be performed using paper or electronic means; these data will be collected, processed, and stored in full compliance with the provisions of applicable law provisions.

The storage period will be limited to a period that does not exceed one year following the date of their transmission; your CV will be eliminated at the end of this period.

In the case of future collaborations, your data will be processed for the entire period of your contract and subsequently for the fulfilment of all legal obligations.

## Scope of application of the data and subjects that come into possession of the data

The data may be processed by people responsible for the selection of personnel and people tasked with the maintenance of the electronic processors.

As regards the data, you can exercise the rights of the applicable regulations and, specifically, articles 12, 13 and 15, 16, 17, 18 and 19 of European Regulation 679/2016. Specifically, you can request and obtain confirmation of the existence in our Company of personal data concerning you and that these data are made available in an intelligible form; to know the origin of the data, the logics and purposes for which the data are processed and obtain their erasure, anonymisation, block of data processed illegally, update, rectification and correction of the data. You can also object to the processing, in full or in part, for legitimate reasons.

You can send the request to exercise your rights to the Controller, identified in Costacurta S.p.A-VICO, with registered office in Milan, Via Don Bartolomeo Grazioli n° 30 (Tel. +39.02.66202066 – Fax +39.02.66202099 – PEO (ordinary email): privacy@costacurta.it). For more information about this privacy policy, refer to the complete policy that can be consulted on our website www.costacurta.com.

#### Costacurta S.p.A.-VICO

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#### .A.-VICO

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